



Equality Impact Assessment

Question	Response
1. Name of policy/funding activity/event being assessed	Conservation Area Appraisals
2. Summary of aims and objectives of the policy/funding activity/event	<p>South Kesteven contains 48 Conservation Areas within its district, the oldest, Stamford, dating to 1967 and the most recent, Grantham St Annes dating from 2013. It is a legal requirement to produce Conservation Area Appraisals for all designated conservation areas.</p> <p>Each Conservation Area Appraisal identifies the special qualities of the conservation area and seeks to manage positive change within the designated area, and its setting. Accompanying management plans sets out how the conservation area can be improved, along with local priorities for enhancements.</p> <p>Once adopted, the Conservation Area Appraisals will be a material consideration when considering planning applications within each the Conservation Area.</p>
3. Who is affected by the policy/funding activity/event?	Those living, working and visiting Conservation Areas.
4. Has there been any consultation with, or input from, customers/service users or other stakeholders? If so, with whom, how were they consulted and what did they say? If you haven't consulted yet and are intending to do so, please complete the consultation table below.	Each individual Conservation Area Appraisal will be consulted upon with relevant parties, and all comments received will be considered when finalising the Conservation Area Appraisal.
5. What are the arrangements for monitoring and reviewing the actual impact of the policy/funding activity/event?	A review of the Conservation Area Appraisals should be undertaken at regular intervals as noted in the Planning (Listed Building and Conservation Area) Act 1990 to ensure that the District's conservation areas are up to date and not impacted upon negatively.

Protected Characteristic	Is there a potential for positive or negative impact?	Please explain and give examples of any evidence/data used	Action to address negative impact e.g. adjustment to the policy <i>(The Action Log below should be completed to provide further detail)</i>
Age	Negative	Development within a Conservation Area may require the use of specific materials, which may negatively impact people with mobility, visual and other issues caused by their age. Existing areas, buildings and features may not be	Proposals to alter features or add features such as mobility aids will be considered through the planning process.



		fully accessible and may not be easily altered due to significant historic fabric or character.	
Disability	Negative	Development within a Conservation Area may require the use of specific materials, which may negatively impact people with disabilities. Existing areas, buildings and features may not be fully accessible and may not be easily altered due to significant historic fabric or character.	Proposals to alter features or add mobility aids such as handrails will be considered through the planning process.
Gender Reassignment	Neutral		
Marriage and Civil Partnership	Neutral		
Pregnancy and Maternity	Neutral		
Race	Neutral		
Religion or Belief	Neutral		
Sex	Neutral		
Sexual Orientation	Neutral		
Other Factors requiring consideration			
Socio-Economic Impacts	Neutral		
Carers (those who provide unpaid care to a family member, friend or partner)	Neutral		

Consultation

Negative impacts identified will require the responsible officer to consult with the affected group/s to determine all practicable and proportionate mitigations. Add more rows as required.

Group/Organisation	Date	Response



Proposed Mitigation: Action Log

To be completed when barriers, negative impact or discrimination are found as part of this process – to show actions taken to remove or mitigate. Any mitigations identified throughout the EIA process should be meaningful and timely. Add more rows as required.				
Negative Impact	Action	Timeline	Outcome	Status
Development within a Conservation Area may require the use of specific materials, which may negatively impact people with mobility and visual issues caused by their age or disability.	Proposals to alter features or add features such as mobility aids will be considered through the planning process.		Potential issues to be addressed on a case by case basis through the planning process, focused on the individual needs of the person impacted	

Evaluation Decision

Once consultation and practicable and proportionate mitigation has been put in place, the responsible officer should evaluate whether any negative impact remains and, if so, provide justification for any decision to proceed.		
Question	Explanation / justification	
Is it possible the proposed policy or activity or change in policy or activity could discriminate or unfairly disadvantage people?	There is the potential that individuals with mobility and visual issues may be impacted by features and material of historic significance, which could cause a barrier or trip hazard. Adjustments would be considered on a case by case basis.	
Final Decision	Tick	Include any explanation/justification required
1. No barriers identified, therefore activity will proceed		
2. Stop the policy or practice because the data shows bias towards one or more groups		
3. Adapt or change the policy in a way that will eliminate the bias		
4. Barriers and impact identified , however having considered all available options carefully, there appear to be no other proportionate ways to achieve the aim of the policy or practice (e.g. in extreme cases or where positive action is taken). Therefore you are going to proceed with caution with this policy or practice knowing that it may favour some people	x	It is accepted that the legislation governing conservation areas could result in a negative impact for people with disabilities, however, the Council remains mindful of the need to make or allow all reasonable adjustments necessary to improve equality wherever practicable.



less than others, providing justification for this decision	Therefore, any change required which results from equality legislation will be considered on a case-by-case basis.
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Did you consult with an Equality Ally prior to carrying out this assessment? Yes

Sign off

Name and job title of person completing this EIA	Ariane Buschmann
Officer Responsible for implementing the policy/function etc	Conservation and Planning Teams
Date Completed	14 November 2024
Line Manager	Shaza Brannon
Date Agreed <i>(by line manager)</i>	19 November 2024
Date of Review <i>(if required)</i>	

Completed EIAs should be included as an appendix to the relevant report going to a Cabinet, Committee or Council meeting and a copy sent to equalities@southkesteven.gov.uk.

Completed EIAs will be published along with the relevant report through Modern.Gov before any decision is made and also on the Council's website.